



Internal Audit and Compliance Attestation

For the year ended December 31, 2019

The undersigned President and Chief Executive Officer, the Chief Audit Executive and Internal Audit Head, and the Compliance Officer, attest to the overall adequacy and effectivity of a sound internal audit, internal control and compliance systems that are in place and functioning as intended in the corporation, audited for the year ended December 31, 2019.

This is in accordance with the corporation's corporate governance (CG) and compliance related policies and programs, prevailing best practices in CG, and on the basis of the procedures performed in accordance with the annual internal audit plan, which was reviewed by the Audit Committee. This also complies with the recommendation under Principle 12 of the Code of CG for Publicly-Listed Companies.

Anna Josefina G. Esteban
Chief Audit Executive and
Internal Audit Head

Grace L. Gatdula
Compliance Officer

Willy N. Ocier
President and Chief Executive Officer